

Executive Committee

The Executive Committee assists the Board in the discharge of its duties, acting on behalf of the Board during the intervals between scheduled Board meetings so that matters that require Board approval during such intervals can be dealt with in a timely and efficient manner.

Additionally, the Executive Committee provides recommendations to the Board on matters that require Board approval. The Committee is required to have at least three members at all times to ensure that it has the necessary skills, resources and expertise to fulfill its functions.

The members may be non-executive directors or other persons, provided that (i) no more than one-third of the members may be non-Board directors; and (ii) at least one

member must be an independent director. The members of the Executive Committee during 2025 were as set forth in the table below.

As part of his role as the Chairman of the Executive Committee, Mr. Khaled Al Zaabi is responsible for ensuring the Committee's overall effectiveness and that the Committee properly complies with all of its stated objectives.

In 2025, the Executive Committee met five times. Details of those meetings (including the attendance records) are provided on the table below:

Committee Member	Position in Committee	Jan 27, 2025	Mar 26, 2025	Apr 21, 2025	Jul 21, 2025	Oct 20, 2025
Mr. Khaled Salmeen	Chairperson	P	P	P	P	P
Mr. Khaled Al Zaabi	Member	P	A	P	P	P
Ms. Paula Disberry	Member	P	P	P	P	P
Mr. Marwan Nijmeh	Member	P	A	P	P	P
Mr. Saif Al Falahi	Member	P	P	P	P	P
Mr. Nasser Al Muhairi	Member	A		P	P	P
Mrs. Fatema Al Nuaimi ⁽¹⁾	Member	P	A	A		
Ayman Dabash ⁽²⁾	Member				P	P

P = Present, A = Absent

(1) Served as a member of the Executive Committee until April 22, 2025.

(2) Appointed as a member of the Executive Committee on April 22, 2025.

On January 16, 2026, the Board of Directors (i) appointed Mr. Omar Alnuaimi to the Executive Committee to replace Mr. Khaled Salmeen; and (ii) appointed Mr. Khaled Al Zaabi as the Chairperson of the Executive Committee

